



FULL-TIME SALARY SALES TEAM MEMBER / MANAGEMENT

REDSTAR HOLIDAYS

New Year's Day
Memorial Day
4th of July
Labor Day
Thanksgiving
Day after Thanksgiving
Christmas Day
Day after Christmas

PAID TIME OFF

Unlimited PTO
*Within reason
*Days off will be monitored by Owners.
*If you will be unavailable for calls during normal work hours, please put your time off on the team calendar.

MEDICAL EMERGENCY

*Employee ONLY
*Up to 12 weeks by law
Year 1: 5 Days PTO
Year 2: 5 Days PTO
Year 3: 10 Days PTO
Year 4: 10 Days PTO
Year 5 and Above: 15 Days PTO

FAMILY MEDICAL LEAVE

*Up to 12 weeks, required by law

PTO

Death/Funeral
1 Day PTO
Immediate Family
5 Days PTO

JURY DUTY

*Required by Law
PTO

MATERNITY LEAVE

6 Weeks Maternity Leave PTO
12 Weeks Maternity Leave PTO
6 Weeks PTO
6 Weeks No PTO

***DAYS OFF BETWEEN APRIL 1ST AND JULY 1ST MUST BE APPROVED FIRST BY RYAN (OWNER)**

WORK TOGETHER
SUCCEED TOGETHER



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